

## **Health & Safety Policy**

### **Commitment**

The Company recognises the responsibilities placed on it by the Health & Safety at Work Act (1974), the Health & Safety Regulations (1999) and its Duty of Care to all persons in their employment or as visitors, contractors, or service personnel. Employees will also be made aware of their own Duty of Care in safeguarding themselves and their colleagues.

The Company's activities will be conducted with appropriate safeguards against exposing all persons [on the BVL work sites, travelling in BVL designated vehicles or attending other sites in a working capacity for BVL] to risks to their health and safety and the Company will regularly review its policies and operating procedures as appropriate in accordance with current information and changing circumstances.

The Company will provide training for: 1) general safety e.g. Fire Marshals and First Aiders and 2) for competency and safety of individuals in the workplace e.g. crane and fork lift operators, and 3) individuals in Risk Assessment to ensure that hazards are identified, risks assessed and safe systems of work designed and applied. The Company will have a system to record: 1) any such training and 2) evaluate any accidents and incidents to enable the Company to eliminate or further reduce such occurrences.

### **Consultation**

The Company will consult with employees on all matters concerning Health & Safety via regular meetings of the Company's Health & Safety Committee made up from employees representing different sections of the Company and promote a culture of employee reporting regarding potential or current hazards or risks.

### **Training Programmes**

The Company will provide on-going training to maintain the competency of the workforce so that the risks and hazards in their daily work are eliminated or reduced. All employees will have a written and documented Training Record audited by the Quality Assurance Management team and will be made aware of the importance of their training programmes. The certificates obtained for specific training will also be logged on the Company's central Training Matrix.

Jonathan Brooksbank  
**Managing Director**

26 October 2017

