

We are looking to recruit a hands-on **Head of Design** to lead, manage and support the engineering/design team.

To support the growth agenda, we are seeking an excellent **Head of Design** to join the team, reporting directly to the Managing Director. The environment will suit a self-starter who is able to drive innovation. You will need to understand trends in the market and deliver both development in existing products, and new product development to ensure the business continues to grow and thrive.

The **Head of Design** is critical to product excellence, focusing on innovation, quality and the optimisation of costs and engineering performance. It requires a dynamic and experienced valve senior designer who can:

- Lead the team to develop new concepts and continuously improve the existing suite of products.
- Own all aspects of engineering performance, guiding the team and building a customer-centric culture whilst ensuring statutory, legal and regulatory compliance.
- Drive engineering excellence, including process improvement (lean) and early adoption of advanced materials.
- Work with the MD and senior management team to build a customer centric product road map, including timelines and agreed milestones.
- Lead projects to take new products from concept to production, overseeing the design, planning and engineering resource required. Experience in Solid Works essential.
- You will be comfortable working in an SME/entrepreneurial manufacturing environment, utilising a mix of technologies, including mechanical, electrical, electronic and software to produce outstanding, meticulously engineered, market leading products.
- Experience in designing ball and butterfly valves and experience of designing valves for severe service is essential.

You will require:

- Technical and analytical capability with a proven background in design engineering, in the valve or associated industries.
- Hands-on leadership with full control for your function and team, supporting the wider vision of the business. Strategically focused, with an ability to get into the detail when necessary.
- Interface with engineering and audit teams from large international oil and gas and defence companies (Shell, BP, BAE Systems) and contractors.
- The knowledge to oversee cost-efficient manufacturing, and improvement in engineering for ease of manufacturer
- Degree educated or equivalent in engineering/appropriate professional engineering qualification.
- Knowledge of relevant legislations/standards: including health, safety and environment.
- Results-driven, commercially aware and able to operate in a fast-paced environment.

In return we offer:

- Competitive salary in line with the experience of the candidate and benchmarked salary levels
- Holiday entitlement of 25 days running January to December, per annum
- Pension contributions above statutory rates
- Private medical cover

- Early finish on Friday

The successful candidate will need as part of the process to: (i) satisfy basic eligibility criteria/certain conditions of employment (e.g. nationality rules/right to work); (ii) provide appropriate documentation to verify ID, nationality, employment and/or academic history, criminal record (unspent convictions only); and undergo UK Baseline Personnel Security Standard checks.

If you fit these criteria, please apply in writing with cv and covering letter stating your salary to jobs@brooksbank.co.uk

NO AGENCIES