

We are looking to recruit a hands-on **Engineering/Design Manager** to lead, manage and support the engineering/design team.

To support the growth agenda, we are seeking an excellent Engineering/Design Manager to join the team. The environment will suit a self-starter who is able to drive innovation. You will need to understand trends in the market and deliver both development in existing products, and new product development to ensure the business continues to grow and thrive.

The Engineering/Design Manager is critical to product excellence, focusing on innovation, quality and the optimisation of costs and engineering performance. It requires an experienced and dynamic senior designer who can:

- Lead the team to develop new concepts and continuously improve the existing suite of products.
- Own all aspects of engineering performance, guiding the team and building a customer-centric culture whilst ensuring statutory, legal and regulatory compliance.
- Drive engineering excellence, including process improvement (lean) and early adoption of advanced materials.
- Work with the MD and senior management team to build a customer centric product road map, including timelines and agreed milestones.
- Lead projects to take new products from concept to production, overseeing the design, planning and engineering resource required.

You will be comfortable working in an SME/entrepreneurial manufacturing environment, utilising a mix of technologies, including mechanical, electrical, electronic and software to produce outstanding, meticulously engineered, market leading products.

You will require:

- Technical and analytical capability with a proven background in design engineering, preferably linked to the valve or associated industries
- Hands-on leadership with full control for your function, supporting the wider vision of the business. Strategically focused, with an ability to get into the detail when necessary.
- Interface with engineering and audit teams from large international oil and gas and defence companies (Shell, BP, BAE systems) and contractors.
- The knowledge to oversee cost-efficient manufacturing, and improvement in engineering for ease of manufacturer
- Degree educated or equivalent in engineering/appropriate professional engineering qualification.
- Knowledge of relevant legislations: including health, safety and environment and proficient in the use of SolidWorks.
- Results-driven, commercially aware and able to operate in a fast-paced environment.

In return we offer:

- Competitive salary in line with the experience of the candidate and benchmarked salary levels
- Holiday entitlement of 25 days running January to December, per annum
- Pension contributions above statutory rates
- Private medical cover
- Early finish on Friday

The successful candidate will need as part of the process to: (i) satisfy basic eligibility criteria/certain conditions of employment (e.g. nationality rules/right to work); (ii) provide appropriate documentation to verify ID, nationality, employment and/or academic history, criminal record (unspent convictions only); and undergo UK Baseline Personnel Security Standard checks.

If you fit these criteria, please apply in writing with cv and covering letter stating your salary to

Sue O'Rorke  
Brooksbank Valves Ltd  
Unit 4, The Crossings Business Park  
Riparian Way  
Cross Hills BD20 7BW

or alternatively email your CV and covering letter to [jobs@brooksbank.co.uk](mailto:jobs@brooksbank.co.uk)

Previous applicants need not apply. No agencies.