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1. Modern Slavery

Organisation

This statement applies to Brooksbank Valves Limited and Brooksbank Industries Limited, referred to in this statement as the “Brooksbank Group of Companies”.

Organisational Structure

Brooksbank Valves Limited and Brooksbank Industries Limited are private limited companies controlled by a board of directors, based in Cross Hills, West Yorkshire and Elslack, North Yorkshire.

The principle activity of the organisation is niche manufacturing in valves for the gas, oil and defence industry and combing apron for the textile industry. Demand for our product is consistently high throughout the year and is therefore not seasonal.

The labour supplied to the Brooksbank Group of Companies in pursuance of its operation and is carried out at various locations around the UK.

Definitions

The Brooksbank Group of Companies considers that modern slavery encompasses:

- Human trafficking
- Forced work through mental or physical threat
- Being owned or controlled by an employer through mental or physical abuse of the threat of abuse
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement

Commitment

The Brooksbank Group of Companies acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The organisation understands that this requires an ongoing review of both its internal practices in relation to its labour force and additionally, its supply chains.

The Brooksbank Group of Companies does not enter into business with any other organisation in the United Kingdom or abroad which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided by the Brooksbank Group of Companies in the pursuance of the provision to its own services is obtained by means of slavery or human trafficking. The organisation strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation and in many cases, exceeds those minimums in relation to its employees.

Supply Chains

To fulfil its activities, the Brooksbank Group of Companies, main supply chains include those related to the supply of relevant equipment and parts.

Potential Exposure

The Brooksbank Group of Companies considers its main exposure to the risk of slavery and human trafficking to exist in the supply of some parts that may be manufactured in other parts of the world where control of slavery and human trafficking may not be strictly enforced.

In general, the organisation considers its exposure to slavery/human trafficking to be relatively limited. Nonetheless, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

Steps

The Brooksbank Group of Companies carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

The organisation has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015; the Brooksbank Group of Companies has taken the following steps to ensure that modern slavery is not taking place:

- Measures in place to identify and assess the potential risks in its supply chains;
- Actions taken to embed a zero tolerance policy towards modern slavery;