

Head of Engineering

£60,000–£75,000 depending on experience | Full-time | Office-based BD20

Brooksbank Valves is seeking an experienced **Head of Engineering** to lead our Engineering Design function and play a key role in the continued development and future direction of the business.

Reporting directly to the Managing Director and as a member of the Senior Management Team, you will provide technical and strategic leadership for the Engineering function. You will lead and develop the Engineering team, drive product development and continuous improvement, and ensure our products continue to meet the demanding requirements of our customers and markets.

What you'll be doing

- Leading, developing and supporting the Engineering Design team.
- Overseeing the design and development of new and existing valve products.
- Driving product improvement, innovation and engineering best practice.
- Working closely with Production Engineering to improve manufacturability and efficiency.
- Strengthening engineering processes, technical documentation and drawing control.
- Ensuring compliance with relevant industry standards, legislation and customer requirements.
- Managing departmental priorities, capacity, budgets and KPIs.
- Providing technical leadership and support across the wider business.
- Working directly with customers, auditors and external bodies.
- Contributing to the Senior Management Team and supporting the delivery of the company's strategic objectives.

What we're looking for

You will be a degree-educated engineering leader with significant experience in valve design and pressure equipment.

You will ideally have experience of:

- Ball, butterfly, gate, globe and check valves.
- Relevant standards and regulations, including ISO 9001, PED, CE marking, API and ANSI.
- CAD systems, preferably SolidWorks.
- Manufacturing processes within a low-volume, high-mix environment.
- Castings, APQP and FAI processes.
- Leading and developing engineering or design teams.
- Working directly with major customers, auditors and technical teams.

You will combine strong technical knowledge with proven leadership ability, commercial awareness and a drive to improve products, processes and performance.

This is an opportunity to lead the Engineering function within an established and growing business, with the scope to influence product development, strengthen engineering capability and play an important role in the company's continued success.

Important Information

Please note that many roles at Brooksbank Valves Ltd are subject to security and export control restrictions. These restrictions may mean that factors such as nationality, previous or dual nationality, place of birth and country of residence could affect an individual's eligibility to undertake certain duties within the role.

What We Offer

We value our employees and offer a competitive benefits package, including:

- Salary of £60,000–£75,000, depending on your experience
- 33 days' annual leave, including bank holidays
- Salary sacrifice pension scheme
- 36.5-hour working week, Monday to Friday, with flexitime and an early finish on Fridays
- Company sick pay, following six months' service
- Free onsite parking

- Employee Assistance Programme
- Death in Service benefit
- Holiday buy and sell scheme
- Cycle to Work scheme and onsite shower facilities
- Company-wide Christmas shutdown
- Generous employee referral bonus for successful hires

About Brooksbank Valves

Brooksbank Valves is a family-owned manufacturer of high-quality valve solutions, with more than 70 years of engineering experience. We supply customers operating in demanding marine, oil and gas and other specialist industries.

Accredited to ISO 9001:2015, we are continuing to invest in our people, products and capabilities as we support a strong and growing order book.

Interested?

If you are an experienced engineering leader looking for the opportunity to make a genuine impact within a specialist engineering business, we would like to hear from you.

To apply, please send your CV to jobs@brooksbank.co.uk

No agencies, please