

 **PRODUCTION ENGINEER – CROSS HILLS**

Salary: £35,000–£38,000 per annum (depending on experience)

We're expanding our Production Support Team with the appointment of a Production Engineer, reporting to the Head of Manufacturing.

 **MAIN RESPONSIBILITIES**

- Create CNC programs using Hypermill CAD/CAM and assist with CNC machine programming
 - Liaise with tooling suppliers and machinists to ensure optimal tooling is in use
 - Design and develop jigs and fixtures to improve manufacturing efficiency
 - Review and optimise component routings for productivity
 - Analyse and improve production processes to reduce waste and increase output
 - Deliver training for machine setup and operation and support apprentices
 - Source and assess capable subcontractors from a machining and quality standpoint
 - Support layout planning, maintenance schedules, and risk assessments
 - Liaise with subcontractors and assist in supplier development and expediting
 - Support Continuous Improvement (CI) and Lean projects
 - Provide cover on critical machines during absences
 - Travel off-site to suppliers and subcontractors when required
 - Collaborate with other departments to streamline process interfaces
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 **WHAT WE'RE LOOKING FOR**

- Team player with strong communication and leadership skills
 - Excellent timekeeping and a role model for best practices
 - Strong awareness of Health & Safety and workplace standards
 - Self-motivated and proactive
 - Knowledge and adherence to ISO9001:2015 compliance
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 **SECURITY REQUIREMENT**

Employment is subject to security restrictions. These restrictions mean that factors such as your nationality, any nationalities you may have previously held, and your place of birth can restrict the roles you are eligible to perform within the organisation. All applicants must as a minimum achieve Baseline Personnel Security Standard

WHAT WE OFFER

We value our employees and offer a competitive and supportive package, including:

- 💰 Annual salary: £35,000–£38,000
- 🌴 33 days holiday (including bank holidays)
- 💰 Pension scheme: 8% combined contribution (4% employee, 4% employer)
- 🕒 39 hours/week, Mon–Fri, with a flexitime system and early finish on Fridays
- 🤒 Paid sick leave (after six months' service)
- 🅅 Free onsite parking
- ❤️ Employee Assistance Programme, including access to professional counselling
- 🕊️ Death in Service benefit

- 🚲 Cycle to Work scheme and onsite shower facilities
 - 🎄 Company-wide shutdown at Christmas
 - 💎 £1,500 employee referral bonus for successful hires
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About Brooksbank Valves

A family-owned leader in high-quality valves for marine defence and oil & gas, Brooksbank Valves has over 70 years of industry excellence. Accredited to ISO9001:2015, we're expanding our team thanks to a strong order book supporting UK strategic defence programmes.

✉️ Ready to apply? Join a trusted name in valve solutions and play a key role in ensuring our machine shop runs smoothly. Then email jobs@brooksbank.co.uk

No agencies